



DEFENSE FINANCE AND ACCOUNTING SERVICE  
ARLINGTON

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FEB 3 2004

DFAS-DFM

MEMORANDUM FOR OFFICE OF THE UNDER SECRETARY OF DEFENSE  
(COMPTROLLER) (ODCFO)(FD)  
DIRECTOR, MILITARY PAY OPERATIONS, DEFENSE  
FINANCE AND ACCOUNTING SERVICE (PM/CL)

SUBJECT: Interim Change to the DoDFMR, Volume 7A, Chapter 3, Regarding Nuclear Officer  
Incentive Pay Program Eligibility Requirements (DFAS Item M-36)

Attached is Interim Change 09-04 to Chapter 3 of the DoDFMR, Vol. 7A. This change  
clarifies eligibility requirements to Nuclear Officer Incentive Pay.

This is a routine change and the result of directed action. A draft of this change was provided  
for comments. Assignment of the interim change number is your authority to initiate a procedural  
modification to implement this change. Use the attached to initiate the formal change to the  
DoDFMR, Volume 7A.

*for* *Rona D. Harris*  
Jerry S. Hinton  
Director for Finance

Attachment:  
As stated

cc: DUSD(MPP)(Comp)  
OUSD(C)(ODCFO)(FD)  
ODGC(F)  
Service Liaisons  
USCG/NOAA/PHS Liaisons  
DFAS-DDM/CL  
DFAS-PMA/CL

**NUCLEAR OFFICER INCENTIVE PAY PROGRAM****Background**

It should be noted that Chapters 12, 13, and 16 were consolidated into Chapter 3 by Interim Change 26-03.

**1. Change paragraph 030102.B.1.a to read as follows:**

a. Be an officer on active duty, receiving basic pay and not restricted in the performance of duty.

**2. Change paragraph 030103.A.1 to read as follows:**

1. Effective October 1, 1999, nuclear qualified officers serving on active duty on the last day of the fiscal year, prior to December 31, 2004, may be entitled to an annual bonus not to exceed \$22,000. Effective October 1, 1999, nuclear qualified limited duty and warrant officers serving on active duty on the last day of a fiscal year, prior to December 31, 2004, may be entitled to an annual bonus not to exceed \$10,000. Officers otherwise eligible, but not on active duty on the last day of a nuclear service year (fiscal year) or who are not eligible for a portion of the year, may be paid a bonus on a pro rata basis.

**3. Revise the bibliography for Chapter 3 by adding the following:****Paragraph****Citation**

030102B.1.a

OCNO Memo Ser N133C/525,  
July 15, 2003

030103.A.1

OCNO Memo Ser N133C/525  
July 15, 2003Public Law 108-136,  
section 613,  
November 24, 2003